

360Edge is expanding!



360Edge is a great place to work!

We are one of Australia's leading health consulting companies specialising in the alcohol and other drug, and allied, sectors. We provide a full suite of advisory services to help health service organisations accelerate change. We work with leading international organisations, governments and not for profit organisations across Australia and internationally.

Our vision is for a thriving health system that provides the best possible policy and practice responses across the spectrum of alcohol and other drug use. We see an alcohol and other drug sector as an area that has continuous quality improvement at its core and is resilient and adaptable to change. Our mission is to ensure governments and services have the tools they need to respond effectively and efficiently to reduce harms.

We are driven to make a positive impact in the world and strongly believe in social justice and human rights, and it drives all of our work. We believe that everyone has the right to the opportunities and privileges that society has to offer.

As a leading consultancy, our values of excellence, transparency and integrity are at the core of everything we do. We live these values within the team and with our customers and collaborators.

Our team of experienced 'pracademics' take a 360 approach to viewing situations from multiple perspectives. We collaboratively and holistically work with our clients at every stage, wherever they are in the cycle of change, to achieve their goals.

We are looking for a principal/senior consultant.

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Principal/senior consultant.

We are looking for an exceptional research or evaluation professional who understands the demands of frontline clinical practice and has high level critical thinking skills and experience in translating research to practice or policy.

This is an opportunity to join an outstanding team who are committed to designing, developing and managing small to large projects that make a real and significant contribution to health services improvement in the alcohol and other drug sector, from identifying a problem to finding a tailored solution.

As Senior Consultant, you will contribute significantly to the design and structure of project content, critically distilling and translating complex and multifaceted information into recommendations and manage a range of short and long term projects.

If you have experience working with complex systems in an area of clinical health and want to be part of a growing dynamic team that puts our clients and the people they work with front and centre, we'd love to hear from you!

Your key responsibilities

- Project design and methodology
- Stakeholder engagement, including maintaining good working relationships with our clients and other stakeholders
- Literature review and synthesis
- Data management and analysis
- Synthesis and reporting
- Research dissemination, including training and workforce development

You must be

- Driven to do work that creates positive practical impact for health services and the people who use them
- A creative thinker that is excited by solving unique and complex problems
- An excellent collaborator with energy and enthusiasm for working closely with both team members and our customers throughout the project design and delivery
- Resilient to a changing environment and to challenges to your work
- Independent and a self-starter, able to work remotely, sometimes in isolation, with minimal supervision
- A strong communicator with the capability to think, articulate and write logically, clearly and simply

You must be able to demonstrate

- a postgraduate degree with research training (such as a masters, PhD or Doctorate) in the area of clinical or health services research, or equivalent experience
- experience in managing multiple complex projects simultaneously
- a deep understanding of the complexities of working on the health sector frontline, especially in the areas of alcohol or other drug or mental health – direct clinical practice experience in a mental health or alcohol and other drug service and/or policy experience would put you ahead of the pack
- ability to work super efficiently within agreed time allocation – experience in a private consulting environment would be highly regarded
- a high level ability for clinically-relevant interpretation of quantitative and qualitative data
- exceptional writing skills across a range of audiences, including reports, submissions and funding proposals
- outstanding stakeholder management skills, including clear communication with internal and external stakeholders
- superior conceptual and analytical skills and high level structured problem-solving skills
- high level organisational skills, including time management
- high level interpersonal, communication and conflict resolution skills
- excellent presentation skills - the ability to provide intermediate or advanced clinical training would be highly regarded
- ability to self-motivate and motivate others; and to be independent and self-directed with your work

The fine print

360Edge is a flexible workplace that offers consulting opportunities on a contract per project and employment basis.

We are an equal opportunity employer and welcome applications from people of all backgrounds, including women, people who are LGBT+, Aboriginal and Torres Strait Islander people and people from culturally and linguistically diverse backgrounds.

We are a remote team so you need to be comfortable and productive working independently from home or a remote office. Our consultants are based around Australia. Many of our projects are interstate, so you may be required to travel.

To be eligible to apply, you must be legally able to work in Australia.

If you think you have what it takes, submit an application showing us how you meet the requirements of the job plus your CV to talent@360edge.com.au

