



Latrobe Regional
Health

Integrated AOD/Mental Health Senior Clinician



Position Title:	Integrated AOD/Mental Health Senior Clinician
Enterprise Agreement:	Victorian Public Mental Health Services Enterprise Agreement
Classification:	RPN Grade 4
Division:	Mental Health Services
Department/Unit:	Psychiatric Emergency Intervention Service/MH AOD Hub
Reports to:	Psychiatric Emergency Care Team Manager
Direct Reports:	N/A
Immunisation Category:	Category A

POSITION SUMMARY

People with co-occurring mental illness and substance use or addiction and their families and supporters have access to integrated treatment, care and support in a variety of settings, consistent with the intensity of their needs, strengths and preferences.

The Senior Clinician's role is to improve and integrate the service responses to people with needs associated with co-occurring mental health and substance use problems admitted to LRH Mental Health AOD Hub.

This role will provide direct care and supervision to a multidisciplinary team working in the Mental Health AOD Hub.

This position will work in partnership with Psychiatry Emergency Care Team clinicians and the Emergency Department with oversight by the PECT Manager.

ABOUT THE ROLE

The key accountabilities of the Integrated AOD/Mental Health Senior Clinician include, but are not limited to:

- To provide leadership, direction and supervision for multi-disciplinary staff in the MH AOD Hub
- Working collaboratively with Psychiatric Emergency Care Team to actively promote and implement the agreed model of care to the consumers who have coexisting AOD/Mental Health problems.

- Support all teams directly with consumers through collaborative care, primary or secondary consultation
- Work collaboratively with Lived Experience workers
- Support staff professionally through modelling professional leadership and act as mentor/supervisor for staff.
- Attends Mental Health Triage meetings and provides consultation consistent with best practice and guidelines
- Provide consultation advice to external AOD services for consumers with complex presentations
- Facilitate and deliver integrated AOD/Mental Health education.
- Contribute to the development of strategies to improve links between Mental Health Services and specialist substance treatment services.
- Identify and support referrals to the Hamilton Centre for secondary consultation
- Contribute to the development of guidelines and protocols and work within the agreed frameworks
- Undertake any education, training and development opportunities as identified by organisation and agreed in performance plan
- Identify team needs and support opportunities to enhance support of people with addictions, develop and coordinate delivery of AOD/Mental Health education and training for all stakeholders.
- Facilitate and support formal and informal education of mental health service staff
- Identify and facilitate education opportunities with the Hamilton Centre and other agencies
- Ensure outcomes are met for AOD/Mental Health projects that promote service improvement.

Professional Commitments

- Commitment to uphold the vision, values and strategic pillars of LRH, integrating it into daily practice
- Commitment to all LRH policies and procedures, as implemented, varied or replaced from time to time
- Commitment to all relevant legislative requirements and national standards
- Commitment to Occupational Health and Safety regulations and requirements
- Safety is everyone's responsibility, so individuals at LRH are responsible for taking reasonable steps to ensure their own and others safety.

- Everyone at LRH has a role to play in developing a positive risk culture. You are encouraged to identify opportunities for improvement and assist LRH to achieve its risk objectives within the scope of your role.
- Contribute and adhere to the requirements of the National Safety and Quality Health Service Standards (NSQHS)
- Maintain required immunisations and vaccinations in line with LRH requirements
- Complete all LRH mandatory professional development and training requirements, including annual performance appraisal
- Observe and actively encourage continuous improvement initiatives, cultural awareness, diversity and inclusiveness
- Support the delivery of high quality and safe patient care
- Undertake other duties required as directed by your supervisor or management, provided these are within your competency or training

ABOUT YOU

Behaviours\Personal Attributes

- Integrity
- Communication
- Team work & collaboration
- Adaptability
- Compassion & Empathy
- Respect

KEY SELECTION CRITERIA

Qualifications\Registrations

Essential:

- Division 1 Registered Nurse with a formal post-Graduate qualification in Mental Health Nursing, with current AHRPA registration, or
- Qualification in Addiction studies (or working towards)

Desirable:

- Hold a minimum of Certificate IV in AOD or willingness to complete

Experience\Knowledge

Essential:

- Minimum 3 years' experience post completion of mental health specialist training.
- Demonstrated experience in working effectively with people who have complex AOD/Mental Health needs
- Demonstrates advanced knowledge and experience working within AOD withdrawal guidelines / medical approaches to withdrawal management
- Ability to work autonomously and collaboratively using a person-centred strengths approach
- Ability to work effectively with managers and clinicians
- Demonstrated advanced knowledge, experience and clinical skills within a multidisciplinary mental health and/or addiction service
- Demonstrated highly developed interpersonal, communication, problem solving and negotiation skills and an ability to work collaboratively
- Possess an understanding of relevant legislation and practice frameworks relating to family violence practice, including but not limited to the Family Violence Information Sharing Scheme (FVISS), Child Information Sharing Scheme (CISS) and the Family Violence Multi-Agency Risk Assessment and Management Framework (MARAM).
- Demonstrated knowledge and understanding of the Mental Health and Wellbeing Act 2022 and other relevant legislation
- Understanding of the Royal Commission into Mental Health recommendation 35 and 36 and changes to practice and service delivery

Desirable:

- Working knowledge of the National Safety and Quality Health Service Standards (NSQHS)
- Commitment to working with Lived Experience workers
- Ability to provide advanced evidence-based assessment, formulation and care delivery, across the lifespan in collaboration with families and clinicians.
- The ability to provide advanced formulations that consider diagnostic & individual treatment plans
- A commitment to the improvement of coexisting AOD/Mental Health care
- Demonstrated sound decision-making ability
- Highly developed organisational skills
- Ability to role model effective integrated care approaches
- Ability to develop and deliver education, and training packages

- Ability to facilitate collaborative working relationships between AOD/Mental Health services
- Experience with therapeutic approaches such as: Motivational Enhancement Therapy, Cognitive Behavioural Coping Skills Training, Family Inclusive Practice, self-help groups, Community Reinforcement Approaches
- Demonstrated understanding of community-based interventions for reducing alcohol and drug related harm.
- Commitment to reflective practice
- Working knowledge of the impact of AOD addiction, management and treatment
- Demonstrated experience in the facilitation and provision of direct care consultation, education & training
- Experience in capacity building
- Strong leadership skills
- A strong commitment to providing consumer and family focused mental health care

LRH will assess applications for this role against the qualifications, experience and attributes outlined above.