

Position Description

Forensic AOD Clinician – Dandenong Drug Court

Reporting to	Program manager, Forensic Treatment Services
Classification	SCHADS Level 4
Location	Dandenong Drug Court

About ACSO

From the organic beginnings of our founder, Stan McCormack, the Australian Community Support Organisation (ACSO) has delivered programs to help break the cycle of people repeatedly entering the justice system because they lack the support to make change.

ACSO is an organisation with a bold vision for a community where everyone has the opportunity to thrive, and prison truly is the last resort. It's our goal to reduce re-offending, and our purpose to strengthen the wellbeing of communities by advocating for and delivering services which divert people away from the justice system.

Our Vision

ACSO's vision is for a community where everyone has the opportunity to thrive, and prison truly is the last resort

Our Purpose

Our purpose is to strengthen the wellbeing of communities by advocating for and delivering services which divert people away from the justice system.

Our Ethos

Understand the Story. Support the Change.

Our Core Values

Passion; Our heart and passion are at the core of everything we do.

Belief in Humanity; We believe that everyone deserves another chance and entitled to opportunities which can help them change their lives and realise their potential.

Integrity in all we do; We are genuine in our relationships with clients and each other, always true to ourselves and courageous in our approach.

Innovative spirit; We are willing to explore and develop new and innovative solutions and take on the challenges that confront us.

Purpose of the position

The Forensic AOD Clinician will be responsible for delivering AOD intervention primarily Complex Counselling for participants of the Dandenong Drug Court subject to a Drug and Alcohol Treatment Order (DATO) and participating in case conferencing and review and providing secondary consultation at the Court and Dandenong Treatment Recovery Centre (TRC). The Clinician will also contribute to the Forensic Treatment Services program by supporting the delivery of group and peer supervision, debriefing and defusing, and reflective practice.

The Clinician will utilise strong report writing and collaborative case management skills in the delivery of evidence based AOD Standard and Complex Counselling and indirect supports. The Clinician will engage with key stakeholders (internal and

external) to continue to deliver on client outcomes across the Department of Justice and Community Safety, Courts Victoria and Department of Health.

Deliverables

- Located at the Dandenong Drug Court and Dandenong TRC, the Clinician will deliver evidence based AOD interventions to participants subject to a DATO
- Provide clinical advice and progress updates and participating as part of the Dandenong Drug Court team to support compliance with and successful completion of participant DATOs
- Support the delivery of clinical and peer group supervision across the Forensic Treatment Services Program, and promote collaborative teamwork across Forensic AOD programs
- Provide secondary consultation and support case reviews across Forensic AOD programs
- Engage with and where appropriate, undertake referrals and follow up with broader health and social services
- Undertake liaison and consultation, and provide outcome feedback to key stakeholders
- Respond to risk and safety concerns
- Liaise with appropriate internal stakeholders regarding treatment plans and referrals
- Achieve contractual outcomes and individual KPIs.

Qualifications

- Bachelor Degree level qualification in a relevant health discipline such as Social Work, Counselling, Psychology, Nursing or Allied Health Sciences, OR, Diploma level qualification with substantial experience of 4+ years/specialised skills attained through previous appointments/service
- Certificate IV, or higher qualification, in Alcohol and Other Drugs (AOD) or have at minimum completed the core competencies, along with equivalent relevant experience.

Key Selection Criteria

Essential

- 2+ years prior experience in the AOD sector, including the delivery of treatment interventions and therapeutic approaches
- Strong demonstrated experience providing clinical supervision and secondary consultation
- Experience in leadership and an ability to work with challenging clients and complex issues, preferably in the AOD, forensic or Mental Health fields
- Strong demonstrated experience in providing evidenced-based counselling (e.g., Motivational Enhancement Therapy and Motivational Interviewing, Cognitive Behavioural Therapy, Mindfulness-Based Relapse Prevention, Dialectical Behaviour Therapy, etc.) to clients tailored through assessment and formulation of client centred treatment planning
- A contemporary understanding and approach in working with individuals who have co-occurring mental health and alcohol and other drug issues (i.e., dual diagnosis) or other co-occurring complexities (e.g., ABI and other disabilities)
- Committed to continuous learning and professional development
- An ability to adhere to policy and procedure such as privacy, confidentiality and workplace health and safety
- Ability to work collaboratively with and primarily on location at the Dandenong Drug Court.

Desirable

- Holds a VIC Dept of Health forensic AOD accreditation or meets the criteria to obtain this accreditation (i.e., possess an appropriate tertiary qualification in a health-related discipline; possess a Cert IV in Alcohol and Other Drugs or equivalent competencies; has minimum 12-month, full-time, alcohol and other drug work clinical experience; possess relevant and appropriate counselling skills and experience)
- Holds registration with a regulatory health practitioner body such as AHPRA

- Experience working with clients in contact with or at risk of contact with the criminal justice system.

Core Competencies

- **Providing leadership:** making decisions, directing people, empowering individuals
- **Taking action:** making things happen, using initiative, investing energy
- **Evaluating problems:** examining information, documenting facts, finding solutions
- **Fostering Inclusion:** inviting diversity, promote equity, culturally responsive
- **Documenting facts:** writing fluently, understanding logical arguments, finding facts
- **Showing resilience:** showing composure, resolving conflict
- **Giving support:** understanding people, team working, valuing individuals

Mandatory compliance requirements

As a registered NDIS provider and under the NDIS working screening requirements, this role requires each employee to have the below prior to any offer or commencement of employment:

Police Check	ACSO will initiate this process during the recruitment and selection process and cover the cost of any Australian or International police checks. Note: ACSO are open to considering employing people with a criminal record.
NDIS Worker Screening Check	A valid NDIS check must be supplied by all new employees (at the cost of the employee). This check is valid for 5 years and transferable across NDIS providers and Australia.
Car Licence	A valid Australian driver's licence. This is requirement of the role not NDIS worker screening.