

POSITION DESCRIPTION

Care & Recovery Co-ordination & Overdose Prevention Clinician

POSCS3138

ISO9001 | Approved by Neos Zavrou | Next Revision: 04/3/22



Location:	Based in Geelong - travelling to other service locations
Classification:	SCHADS Level 3
Reports To:	AOD Team Leader Barwon
Reports:	N/A

The Organisation

Odyssey House Victoria (OHV) is a place of hope and positive change for individuals working towards breaking their pattern of addiction. At OHV we believe that every person should have the opportunity to change and grow. Our diverse teams work with individuals, families and communities to reduce drug use, improve mental health and reconnect people to their family and the community.

Position Objective

The Care & Recovery Co-ordination & Overdose Prevention Clinician role seeks to provide outreach and extend Care and Recovery, Bridging Support and continuity of care to clients at high risk of overdose. The position supports priority clients during key transition periods to remain engaged, this includes clients leaving residential AOD programs, prison and entering voluntary AOD treatment.

The Care & Recovery Co-ordination & Overdose Prevention Clinician is responsible for conducting comprehensive assessments, person-centred planning, care and recovery coordination outreach support and providing a range of counselling interventions, including comprehensive harm reduction interventions, complex case management and linkages with other services. Working under general direction in the application of procedures, methods and guidelines which are well established, the role will assist clients to change harmful behaviours resulting from problematic alcohol and other drug use.

Role Responsibilities:

Provision of treatment services

- Providing high quality engagement, assessment, treatment and support services to individuals and their families through evidence based, therapeutic counselling and group work
- Conducting comprehensive assessments

- Contributing effectively to clinical review
- Liaising with senior clinicians and line manager regarding high risk clients and situations
- Developing treatment plans and providing effective counselling interventions and assertive referrals to meet the individual needs of clients and their families, including those with complex needs
- Providing information, education and practical assistance to clients to help people to reduce the harms of substance use
- Providing clients with exit and post treatment support plans to offer them appropriate support to maintain treatment gains
- Considering the needs of, and identifying any risks to vulnerable children, working with families to develop safety plans and facilitating referrals to partner Child First and Family service agents when indicated
- Facilitating short-term bridging and linkage support for clients on waiting lists for counselling services
- Participating in the ongoing development of the AOD Overdose Prevention Program towards the achievement of the programs objectives
- Working from a Family Inclusive framework to establish strong and effective relationships with clients and their families as well as other key social supports
- Providing secondary consultation and training for service programs to upskill clinicians in the sector
- Implementing therapeutic approaches including; ERIC, Empowerment STAR, motivational interviewing, Family Inclusive Practice, CBT, ASSIST, Single Session Family Work, Schema Therapy, Relapse prevention, Trauma informed care, Mental Health First Aid etc.

Professional liaison and consultation

- Coordinating with Care and Recovery, Clinical Review and other processes to support seamless transitions between service types and a consistent approach to supporting the achievement of clients' recovery goals
- Consulting with other services to develop and support the provision of recovery and harm reduction orientated treatment
- Developing and maintaining collaborative and productive working relationships with internal and external stakeholders
- Actively participating in ongoing professional development, individual and/or group Clinical supervision and relevant training as required
- Supporting the student placement program and supervising students as requested

Administration

- Maintaining up-to-date progress notes, case files and data entry in a confidential and professional manner Adhering to and keeping informed of relevant legislative compliance requirements, and reporting any perceived breaches, risks, hazards, incidents where relevant
- Providing assistance to senior employees and undertaking other duties as directed by the line management.

General

- Actively promote and adhere to the OHV Child Safety policy and procedures to assist OHV to maintain a Child Safe Organisation and support colleagues to engage in child safe practices.

Key Selection Criteria

- 1 Relevant health and or welfare Tertiary Qualification such as Social Work, Psychology, Counselling, Nursing, Allied Health Sciences, AOD or other relevant area of study desirable
- 2 Proven skills in the application of assessment, case coordination, counselling case management, case formulation and the development of individual treatment plans
- 3 Ability to collaborate effectively with clients, families, colleagues, stakeholders and other service providers
- 4 Proven ability to work with a range of people (including specific client groups such as Aboriginal, Culturally and Linguistically Diverse and Forensic clients) and families experiencing problematic AOD use, in a non-judgmental and respectful manner
- 5 A demonstrated commitment to teamwork
- 6 The ability to exercise problem solving thinking in an independent working environment
- 7 Experience providing outreach based services
- 8 Experience developing risk and safety plans
- 9 Advanced harm reduction intervention skills.

Essential Requirements

- Relevant health and or welfare Tertiary Qualification such as Social Work, Psychology, Counselling, Nursing, Allied Health Sciences, AOD or other relevant area of study desirable
- Certificate IV Alcohol & Other Drugs, or willingness to complete within the first 12 months of employment.
- Satisfactory outcome of a confidential Police Check and Working with Children Check. OHV is committed to child safety and is a child safe organisation.
- Empathy for those whose lives have been affected by problematic alcohol and other drug use/ and or mental health disorders.
- Possession of a current Victorian Driver's License.
- Information technology skills, including proficiency in Microsoft Office suite.
- Eligibility to work in Australia.

Desirable Requirements

- Experience counselling and managing clients exposed to Family Violence, Trauma, etc.
- Current knowledge of OH&S practices.
- Experience providing group counselling sessions
- First Aid Certificate.

***Appendix A**

AOD Competencies

OHV requires people in clinical positions to have the following competencies (or their equivalent). Where people do not already have these competencies OHV will invest in the person's professional development by providing them through its RTO. The timeframe for completion of the minimum competencies is within the first 12 months of employment.

The competencies required are:

- **CHCAOD001** - Work in an alcohol and other drugs context
- **CHCAOD004** - Assess needs of clients with alcohol and other drugs issues
- **CHCAOD006** - Provide interventions for people with alcohol and other drugs issues
- **CHCAOD009** - Develop and review individual alcohol and other drugs treatment plans