



WORKFORCE ISSUES AND INNOVATION

CHAIR: ADAM SEARBY, PRESIDENT, DANA & EXECUTIVE DEAN, SCHOOL OF NURSING AND MIDWIFERY, DEAKIN UNIVERSITY

1. Increasing access to clinical/practice supervision in the Australian alcohol and other drugs sector
2. Alcohol and Other Drugs (AOD) training for nurses & midwives: A collaboration
3. Efficacy of training delivered to health professions to tackle stigma and discrimination of consumers of Opioid treatments

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Alcohol and Other Drugs (AOD) training for nurses & midwives: A collaboration

Sharon Patterson, Turning Point

Madeleine Harradence, ANMF

Rose McCrohan, Uniting

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Turning Point
TREATMENT • RESEARCH • EDUCATION

AOD education and training for nurses and midwives

Presenters: Madeleine Harradence
and Sharon Patterson



AOD training for general nurses and midwives

Who: ANMF (Vic), Turning Point,
Department of Health (Vic), members of
the Advisory Committee

Why: Nurses and midwives

What: Overview and evaluation of
education program

How: Strengths in collaboration

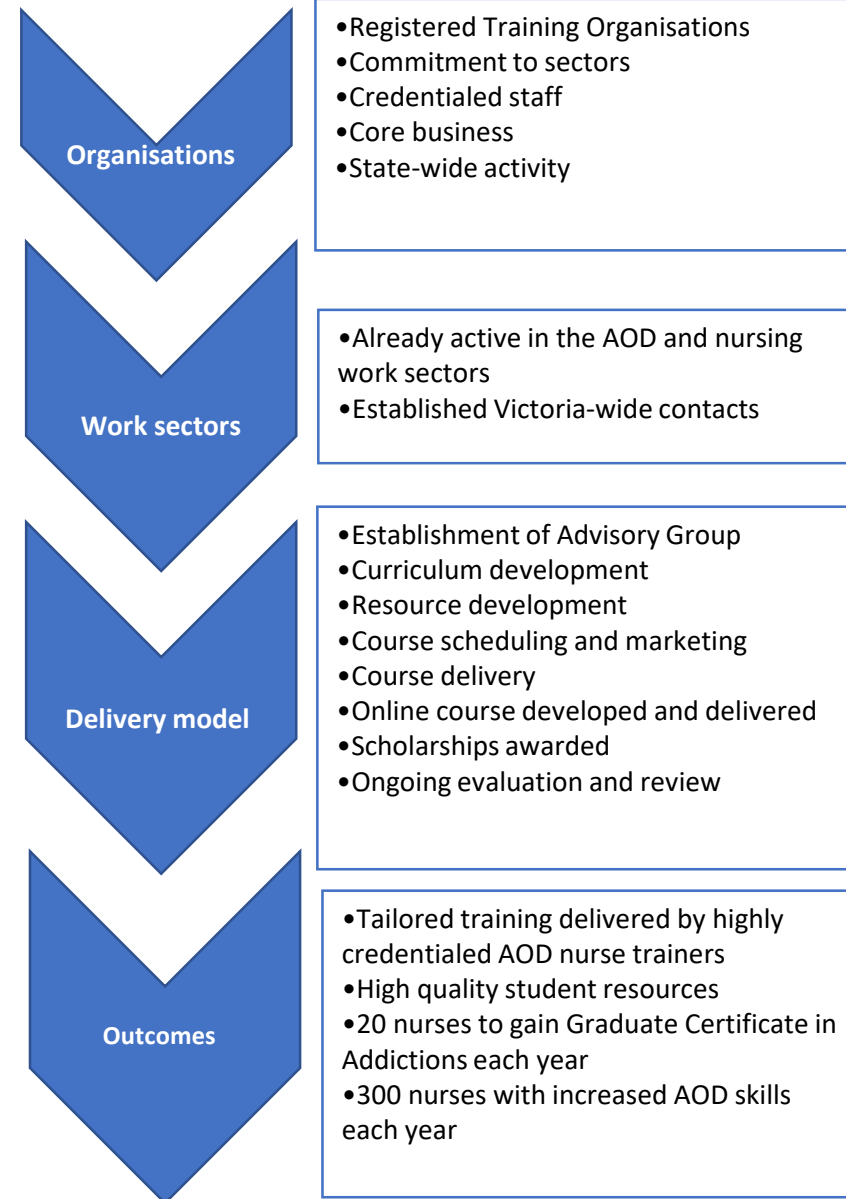


Partnerships

Turning Point and
ANMF (Vic)

Delivery model
(2016-2024)

Outcomes



General Registration in Victoria (NMBA, 2022) 117,782 nurses and/or midwives (Registrant data; p. 6)

ANMF (Vic Branch)



The ANMF is the largest union in Victoria representing the industrial, professional and educational interests of our over **97,000** members (registered/enrolled nurses & midwives).

Training program

- General nurses, enrolled nurses & midwives
2-day workshop (or 3-hour webinars, series of 4)
- AOD nurses
Master classes
- 20 scholarships for the Graduate Certificate,
Diploma, Masters in Addictive
Behaviours



Medical
Primary Health Care
ED
District
Mental Health
Prisons
General Practice
Midwifery
Schools
Pre op & Post op & peri op
Aged care
Homeless persons
Maternal Health Care
Community





Alcohol, heroin, cannabis, GHB

Recovery & treatment services

Emergency responses

Pharmacotherapies for addiction

Pain management

Midwifery specific **Families**

Mental health & drug use

Motivational Interviewing

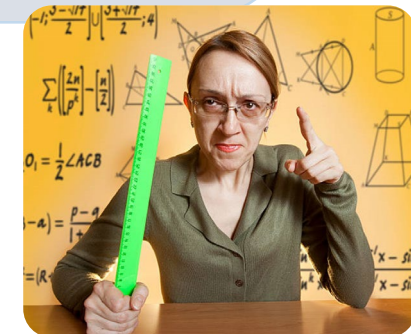
Module One

- Neuroadaptation
- Intoxication
- Elimination half life
- Pharmacology and neurobiology
- Acute Withdrawal
 - Medical
 - Non medical



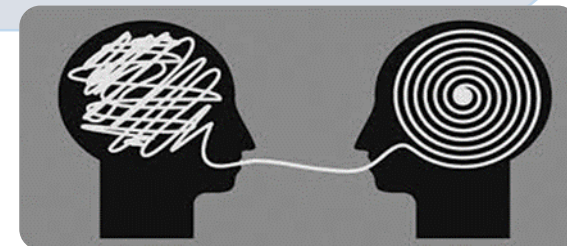
Module Two

- Pharmacotherapies
- Harm reduction
 - Ask Tell Ask
 - Brief interventions
 - AOD service system
 - Work with families



Module Three

- Co occurring MH & AOD disorders
 - Trauma
 - Anxiety
 - Stigma
- Mental State Examination
- Recovery



Module Four

- Motivational Interviewing



Alcohol Master Class

- Cellular mechanisms of damage
- Liver
- Glucose
- Cardiac effects
- GABA / Glutamate
- Epilepsy
- Alcohol withdrawal



Opioid Master Class

- Understand the opioid class
- To then understand illicit use
- Overdose
 - Methadone
 - buprenorphine



Cannabis, GHB, benzodiazepines

- GABA-A
- GABA-B
- Addiction
- Intoxication
- Withdrawal



Opioids and acute pain management

- Pain management for opioid dependent patients
- Harm reduction in inpatient settings
- MSIR



Compassion Seminar

- A positive state
- ‘Compassion fatigue’ vs ‘Empathic distress fatigue’

WADS

- Opioids and MA in the perinatal period
- Alcohol, cannabis and tobacco in the perinatal period



AOD workshops - knowledge

“Very practical and hands on information. Relevant and illuminating.”

“I do not have a great deal of knowledge about substance abuse and this course has helped me greatly.”

“This workshop was invaluable for me as a leader and working in the mental health/AOD sector.”

“Really clear descriptions of the variations of withdrawal guideline implementation and the nursing implications to consider.”

AOD workshops - skills

“.....The motivational interview techniques and advice on how to listen and respond can help with diet advice, medication adherence and many other things.

“This series was well worth attending. It encompasses a very wide range of topics which highlight opportunities for general nurses to open dialog with their general patients around possible change...”

“The presenters were fabulous, confident and clearly very experienced. These are skills I can use in my everyday work with people with substance concerns and with all clients in terms of motivational interviewing. Thank you.”

AOD workshops - confidence

“It has given me the confidence, to start the process to apply for positions in the AOD speciality.”

“Fantastic Seminar, Educator very knowledgeable, easily engaged with participants. Great tips and tools to take back to my workplace.”

“This should be compulsory training for everyone in health and human services.”

Training quality

“Invaluable for all nurses no matter what setting in which you work.”

“The best education day I have had in my whole AOD career. We need more like this.”

“Thanks so much. I’m new to AOD work and this has helped a LOT.”

“More! More! More please. AOD nurses need this.”

“Presenters so passionate, engaging and knowledgeable. Such a wealth of knowledge!”

“Rose McCrohan is amazing. Girl crush 😊”

Access to training

“Online was great as I live in a rural area and having to travel makes it less accessible for me to attend.”

“I appreciate having zoom seminars now. It’s so practical yet educational and engaging. Thank you “

*“Very good and useful **online course** for me, as a community nurse...”*

“I enjoy being able to do study days on zoom from the comfort of my own home”

Scholarship recipients

“Without a doubt, this course has made me a better practitioner and I have suggested it to my colleagues who are looking towards further study in AOD”

“It has significantly improved my confidence in working with AOD clients and I have made changes to my day to day practice due to what I have learnt.

“The lecturers/teachers are leaders in the field of addiction, and I am proud to have studied under them.”

“Certainly improved my confidence and knowledge in this area I am sure it helped me land the job which was highly sort after I am seeing many clients in hospital with AOD issues and I am able to undergo brief interventions”

THANK YOU