

Peer workforce: a research perspective



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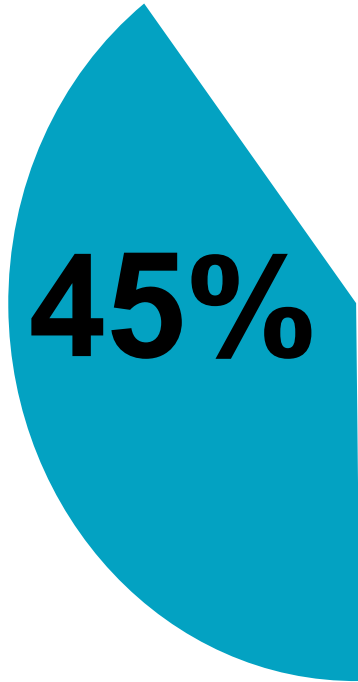
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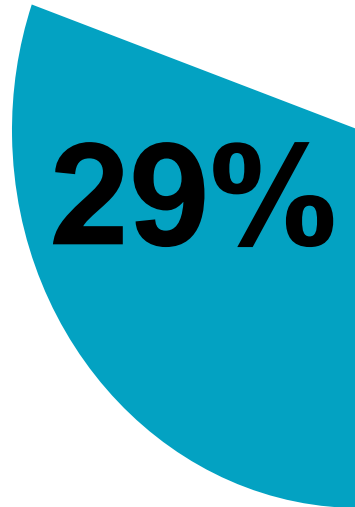
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Proportion of AOD workforce (in NSW) with lived experience

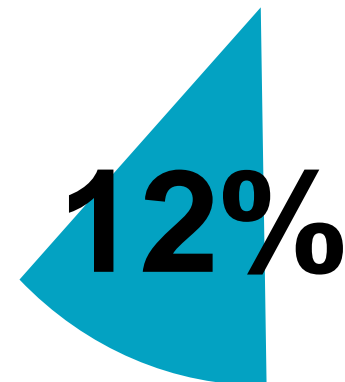
LIVED EXPERIENCE
OF AOD USE



DISCLOSED TO
WORKPLACE

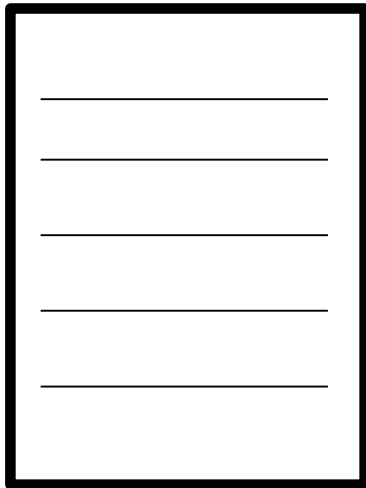


EMPLOYED IN
LIVED-EXPERIENCE
ROLE



Methods

LITERATURE
REVIEW



PRE-POST
SURVEY

SURVEY

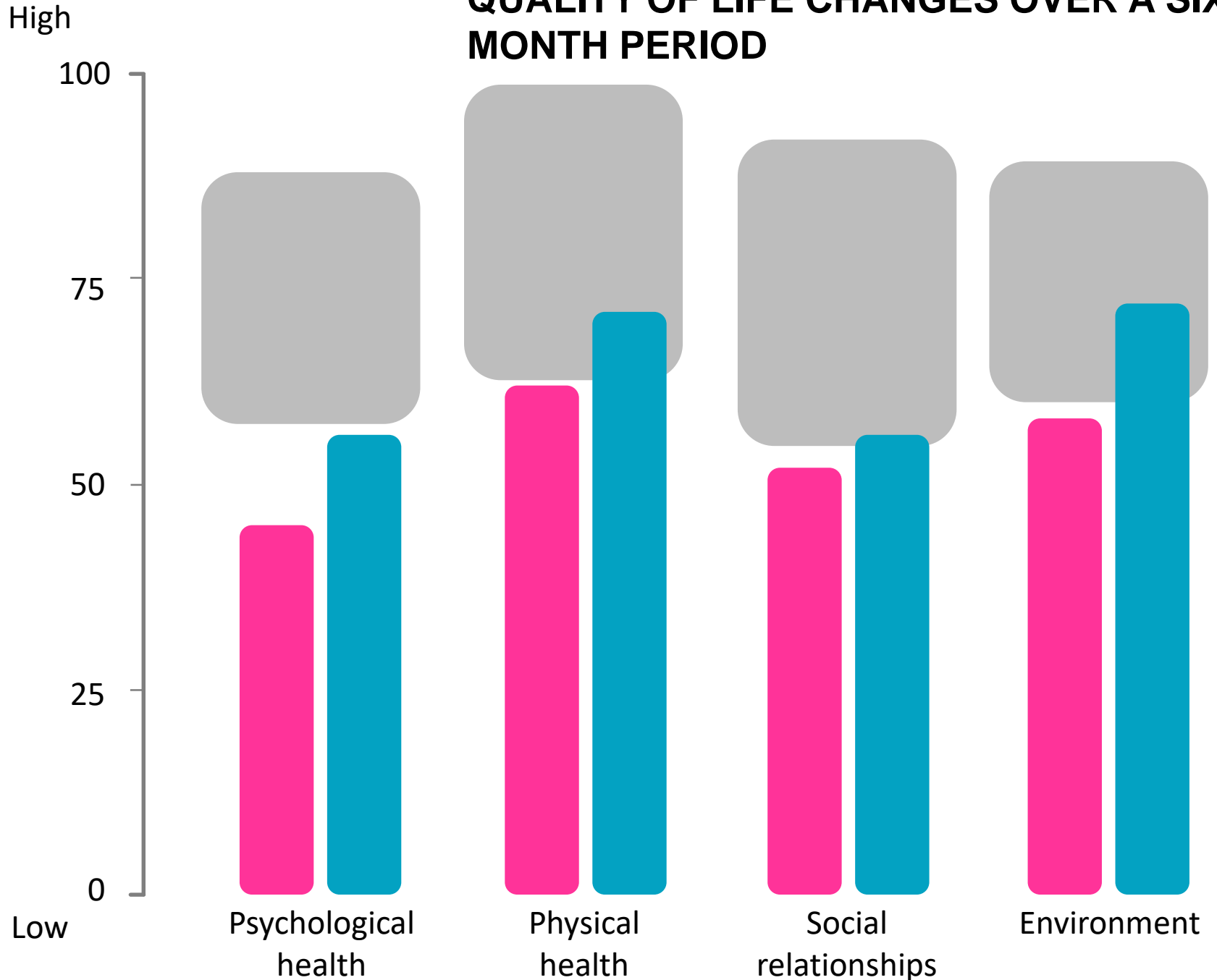
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QUALITATIVE
INTERVIEWS WITH
CLIENTS

FOCUS GROUP WITH PEER WORKERS
(& OTHER STAFF)



QUALITY OF LIFE CHANGES OVER A SIX MONTH PERIOD



Benefits for clients

“



...the staff have walked the same path, so could share their experiences, and seeing where they are at in their life gave you a little bit more hope as well. (Rhiannon)

”

Benefits for peer workers

“ I’ve been absolutely bowled over by the effect [the peer worker role] has on me...It’s really reinforced the sense of purpose and given clarity and it’s always heartening to go through because so often somebody says something that’s so left field in a way of appreciation, it’s really good to hear. (Daniel, peer worker)

”

**What are the
challenges &
opportunities of
peer work in
AOD treatment?**

Main themes

1. Challenges

Over-
professionalisation

Stigma & wellbeing

Organisational
support

Workforce pathways

2. Opportunities

Lived-experience
knowledge

Novel approaches

Enhancing client
engagement in
treatment

Enhancing the
impacts of treatment

Acknowledgements

- Participants in SHARC programs
- SHARC staff
- Turning Point evaluation team

THA

NKS

FOR

LISTENING

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