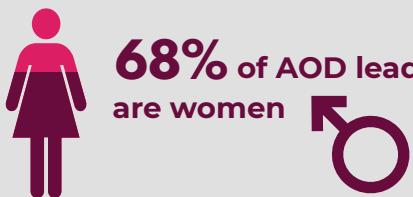
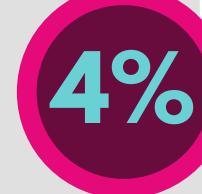


# VAADA 2025 AOD WORKFORCE SURVEY SNAPSHOT

## Workforce Demographics



live with a long term health condition, impairment or disability



94% of workers reported lived or living experience

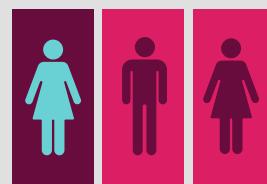
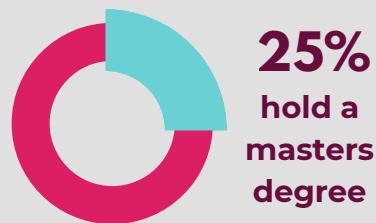


## Workforce Wellbeing & Satisfaction



of workers rated high stress and burnout as the top reason they consider leaving the sector

## Workforce Profile



of workers rated high stress and burnout as the top reason they consider leaving the sector

## Sector Capacity & Workforce Support



of the workforce are strongly motivated by their work with clients

1 in 3 workers are frequently thinking about leaving the sector



of workers receive high quality supervision

39% report union membership

