

# Victorian Department of Health AOD Workforce Development Strategy: Consultation Paper

## Consultation questions

Please complete this response form and return to Jo Norman, KPMG at [jonorman@kpmg.com.au](mailto:jonorman@kpmg.com.au) by 7 October 2011.

### For the AOD Workforce Development Strategy as a whole:

1. Do you believe that the overall approach of the AOD Workforce Development Strategy provides clear direction to further develop the AOD workforce?

2. Do you believe that the AOD Workforce Development Strategy will help improve the AOD workforce? Do the themes and strategies address the needs of the workforce and the organisation that employs them?

3. Do you have any suggestions for improving / strengthening the Strategy as a whole?

**For each theme:**

**1. Theme 1: Workforce planning**

1.1. What are your suggestions for improving / strengthening the strategies under this theme? What barriers may need to be overcome?

1.2. Please identify who should have responsibility for each strategy.

**2. Theme 2: Workforce design and structure**

2.1. What are your suggestions for improving / strengthening the strategies under this theme? What barriers may need to be overcome?

2.2. Please identify who should have responsibility for each strategy.

### 3. Theme 3: Workforce supply and distribution

3.1. What are your suggestions for improving / strengthening the strategies under this theme? What barriers may need to be overcome?

3.2. Please identify who should have responsibility for each strategy.

### 4. Theme 4: Workforce skills and competencies

4.1. What are your suggestions for improving / strengthening the strategies under this theme? What barriers may need to be overcome?

4.2. Please identify who should have responsibility for each strategy.

5. Theme 5: Workforce leadership and management

5.1. What are your suggestions for improving / strengthening the strategies under this theme? What barriers may need to be overcome?

5.2. Please identify who should have responsibility for each strategy.

6. Priority groups – Koori AOD workers, dual diagnosis workers and consumer participation

6.1. What are your suggestions for improving / strengthening the strategies for these groups? What barriers may need to be overcome?

6.2. Please identify who should have responsibility for each strategy.

**Do you have any other comments?**