



- Roger Federer explains the secret to successful challenging. *“You need bad lines people. They got to help you out.”*



- Sorry Rafa, when exactly did you play?

“No, I played one day night, one day night, one day night, next day, day.”

- Serena Williams on her lapses in concentration. *“I have mental issues, too, so ... I think everyone has mental issues.”*



http://www.australianopen.com/en_AU/index.html



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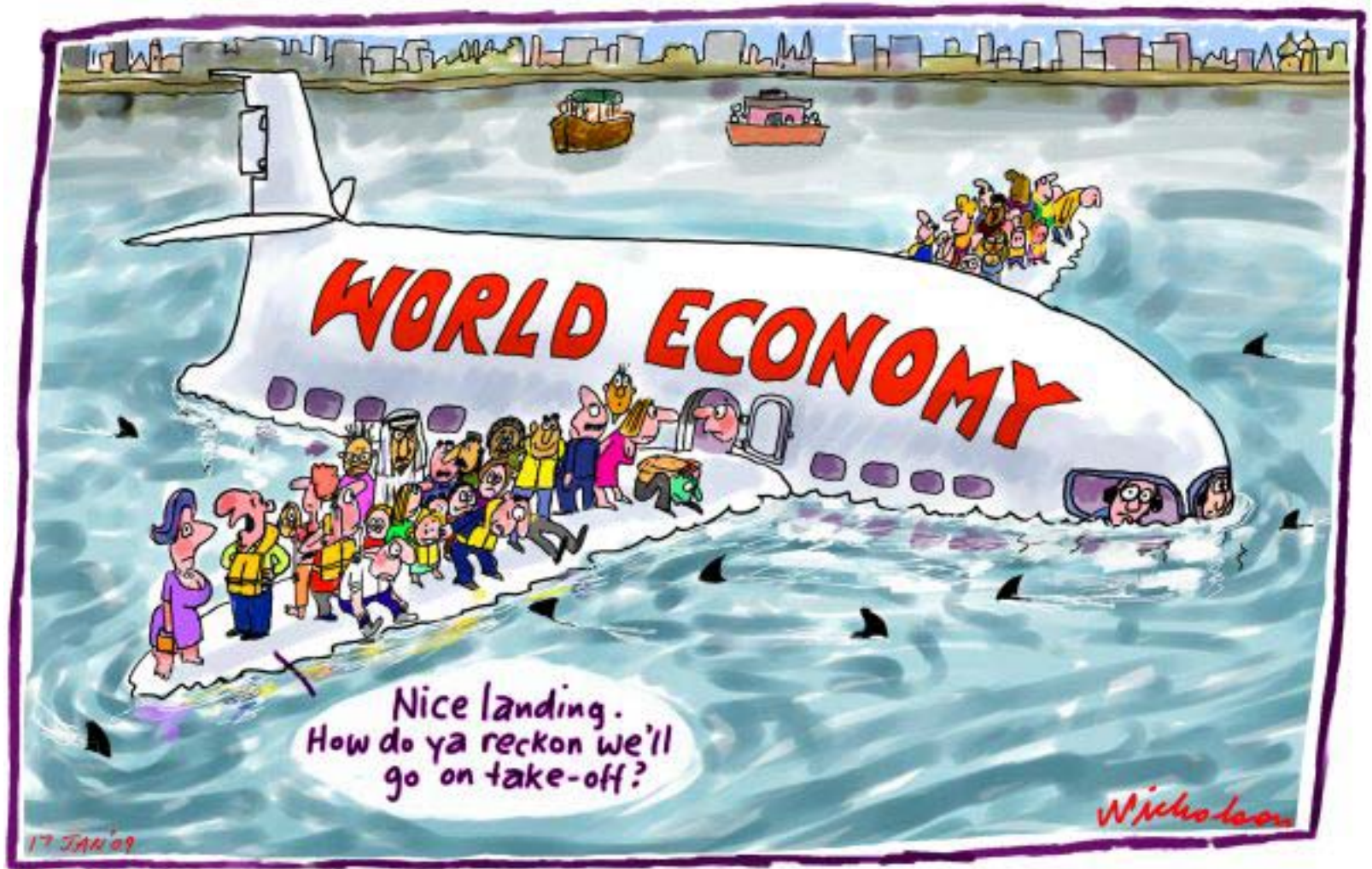
VAADA Plenary Session
“Future Directions in the AOD sector”

ADCA CEO David Templeman



3 areas of priority

- 1) The impact of the shift in population trends in our nation
- 2) The critical need to increase the efficiency of our sector
- 3) The challenge of recruiting & retaining quality AOD staff



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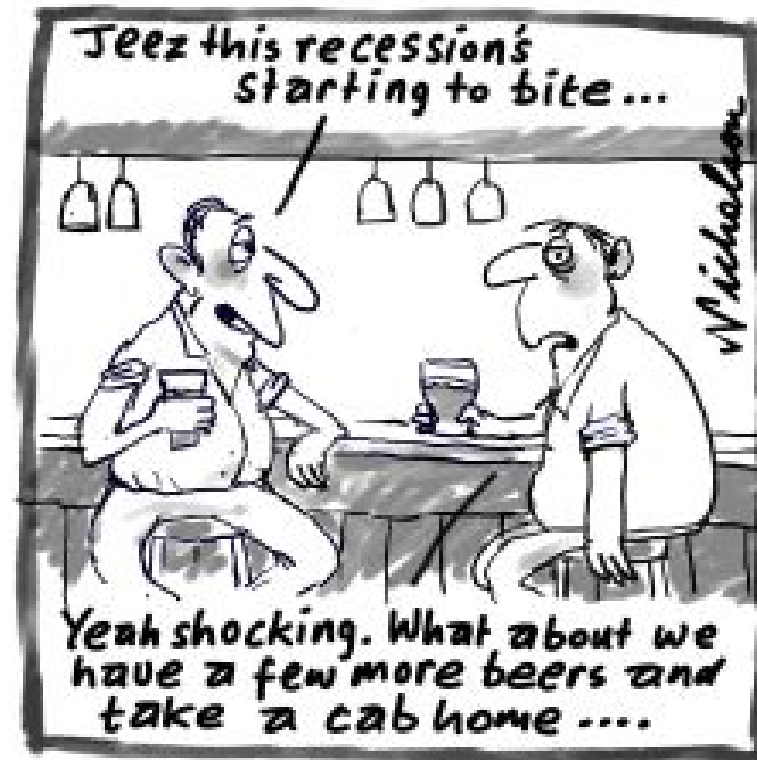


What impact are the shifts in our population going to have on the delivery of AOD services?

- Population fluctuation in mining areas
- Ageing population
- Single parent families
- Working parents



The efficiency of our sector



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Recruiting & retaining quality AOD staff

WANADA survey of Community services (CS) agencies

- Stress and burnout
- The salary gap increasing
- No automatic upgrade in pay rates since 1993 – that's 16 years!
- Salary packaging not offered
- Enrolment in the Bachelor of Social Work in WA down 28% from 2007 to 2008.



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